



EXTERNAL VACANCY NOTICE

Position: Senior Programmer (Developer I)

Information & Communications Technology Department

Applications are invited externally from suitably qualified candidates for the above position of **Senior Programmer (Developer I), Information and Communications Technology Department**.

Job Summary

Responsible for the development, design, implementation, and support of new or existing application software managed by NIB. He or she will be involved in liaising with the Business Analysts, System Architects, and Application Development Manager to ensure that software projects and program requirements are met.

Responsibilities

1. Manage the customer service standards as it relates to Key Performance Indicators (KPI's).
2. Assist in the preparation and utilization of the annual Information and Communications Technology (ICT) budget; monitor, utilize and ensure proper usage and compliance to policies and procedures in order to ensure efficient and optimal utilization of funds, with proper accountability, and within the approved budget.
3. Facilitate the expense process of the project to ensure that required controls are in place and expenses do not exceed approved budgets without approval.
4. Conduct unit testing and integration testing.
5. Identify and repair software defects.
6. Maintain complete and clear documentation for all programs developed.
7. Support implementation activities as necessary.
8. Maintain existing NIB programs assigned.
9. Write programs based on the description of business logic specified.
10. Ensure proper recording of system change requests.
11. Adhere to the Database Schema designs.
12. Adhere to programming standards.
13. Build scripts to correct/extract data using PL/SQL developer.
14. Build queries in PL/SQL to query databases.
15. Write interface/integration programs to maintain and update data across varying NIB Systems.
16. Liaise effectively along with the group to complete projects.

Qualifications and Requirements

1. Bachelor's Degree in Computer Science or Information Systems, or related field.
2. Professional certifications would be a plus. Knowledge of XML, HTML, SQL and Web services.
3. Ability to write functional programs.
4. Knowledge of programming languages such as but not limited to Python, PHP, Java, VB.Net and JavaScript. Knowledge of JavaScript frameworks such as React and Vue are a plus. Knowledge of containerization software solutions such as Docker is a plus.
5. Skills in using Microsoft Office productivity tools.
6. Strong organizational skills.
7. Strong leadership skills.
8. Strong project management skills.
9. Experience working with technical IT staff.
10. Analytical and problem-solving skills.
11. Good interpersonal and communication skills.

Application

Interested persons may apply by submitting a cover letter with the subject **Senior Programmer (Developer I), Information and Communications Technology Department** and resume, along with the necessary proof of qualifications marked **private and confidential** to:

**Assistant Manager, Recruitment
Human Resources
The National Insurance Board
Clifford Darling Complex
Nassau, Bahamas**
or via e-mail: apply@nib-bahamas.com
Application Deadline: February 21, 2025