

National Insurance (NI) Insurable Wage Adjustment

What is the NI Insurable Wage Adjustment?

The Insurable Wage adjustment ensures that workers can insure more of their income and that Benefits offered remain relevant and adequately meet the needs of Bahamians by staying in line with inflation.

Why?

This adjustment (increase) in the wage ceiling is based on the change in the retail price index over the two previous calendar years plus 2%. The first automatic increase occurred in July 2014 and occurs every two years.

Who is impacted?

All Contributors

	Current Ceiling (To June 30, 2024)	New Ceiling (To July 1, 2024)
Weekly Wage Ceiling	\$740	\$810
Monthly Wage Ceiling	\$3,207	\$3,510

When: Next adjustment scheduled for July 1, 2024.

National Insurance (NI) Contribution Rates Increase

What is a NI rate increase?

The National Insurance Contribution rates are a percentage of an insured person's wages paid into the National Insurance Fund. The contribution rate increase is the increase in the percentage of an insured person's wages paid into the National Insurance Fund.

Why?

Recommendations from consecutive Actuarial Reviews urge for an increase in the NI Contribution rates to avoid the depletion of the Fund due to changing demographics. Since 1974, the NI rate has



changed once, that is in 2010, to accommodate the Unemployment program.

Who is impacted?

Insured persons earning above \$740 weekly and \$3,207 monthly.

When: Next adjustment scheduled for July 1, 2024.

EMPLOYED/SELF-EMPLOYED PERSONS AS OF JULY 1, 2024

Category of Insured Person	Employed Person	Employer	Total
Employed person (other than those in categories listed below)	4.65%	6.65%	11.3%
Employed person 65 years or over not in receipt of Retirement Benefit	4.15%	6.15%	10.3%
Employed persons earning less than 50% of ceiling or age 65 years and over, in receipt of Retirement Benefit	-	2.0%	2.0%
Persons employed during the summer	-	2.0%	2.0%
Voluntarily Insured persons	-	-	6.5%
Self-employed persons not in receipt of Retirement Benefit	-	-	10.3%
Self-Employed persons earning less than 50% of ceiling or age 65 years and over, in receipt of retirement benefit	-	-	2.0%

PERSONS REMUNERATED PARTLY BY TIPS AND GRATUITIES AS OF JULY 1, 2024

Insurable Wages & Gratuities	Employed Person	Employer	Total
Basic Wages	4.65%	6.65%	11.3%
Gratuities	11.3%	-	11.3%

More information on nib-bahamas.com or nibrateincrease.com

Contributors can download the new excel Contribution Statements (C10) available at nib-bahamas.com