

## Rowena Bethel Returns to NIB as Director

Reverend Dr. James Moultrie, Chairman of the National Insurance Board, is pleased to announce the appointment of Mrs. Rowena Bethel to the post of Director of the National Insurance Board (NIB), with effect from July 3, 2013. As Director, Bethel is the CEO of NIB and heads the executive management team that is responsible for the day-to-day operations of the social security organization. She is no stranger to NIB, having served as Legal Officer/Advisor and Corporate Secretary from 1984 to 2000.

Just prior to assuming the post of Director and CEO of NIB, Bethel was a regulatory consultant in the areas of public governance, financial services, international tax policy and information and communications technologies law and policy. She served as a regulatory consultant in the Office of the Prime Minister from August 2012 until re-joining NIB.

She is a former Legal Advisor to the Ministry of Finance and former Executive Commissioner for the Compliance Commission, the AML supervisor for non-traditional financial institutions.

Bethel holds an LL.B from Leicester University, UK; an LLM in Information Technology and Telecommunications Law and Policy from the University of Strathclyde, UK; and a Diploma in Offshore eCommerce Law from IBSL, USA. She was called to the English Bar in 1982 and has been a practising member of the Bahamas Bar since 1983.

Her professional experience includes risk management for the national insurance administration; the legislative framework and regulation for both the financial and communications sectors; cross-border tax cooperation including leading tax treaty negotiations; eGovernment policy and the legal and regulatory frameworks for the national information society agenda; and the privatisation of BTC.

Bethel is the principal architect of the enabling eCommerce legislation passed in 2003; and the tax cooperation enabling legislation for TIEAs entered into by The Bahamas.

She has also played an active role in the updating of the legislative and regulatory framework for financial services in The Bahamas between 2000 and 2011.

Her international experience includes being a member of –

- the United Nations Committee of Experts in Public Administration (CEPA) as an eGovernment expert;

- the United Nations Strategy Council for the Global Alliance for ICT and Development;
- the OECD Global Forum on Taxation as The Bahamas' representative from 2002-2011; and
- The OECD GF Peer Review Group as The Bahamas' representative from 2009-2011.

Bethel also served as a member of the United Nations Committee of Experts on International Cooperation in Tax Matters for the period 2005-2009. During this time the UN endorsed the global standards for tax transparency implemented by the OECD.

In addition she was a technical adviser and negotiator for the Caribbean Regional Negotiating Machinery (CRNM) in the areas of Data Protection, Tax and Financial matters in relation to the Economic Partnership Agreement negotiations with the European Union.

Bethel has also served on a number of national and international bodies. She is presently the Deputy Chairman of BTC.

# Abraham Butler joins Executive Management team as Deputy Director, Human Resources & Training

Father Dr. James Moultrie, Chairman of the National Insurance Board of Directors, is pleased to announce the appointment of Mr. Abraham Butler to the position of Deputy Director with responsibility for Human Resources and Training with effect from June 17, 2013.

Abraham Butler has an extensive background and experience in administration. He has spent more than 20 years in senior level management, where he is characterized as a results-oriented manager. He has extensive experience in international private banking administration, and is versed in total project implementation, policy-making, industrial relations and staff development.

He is a graduate of Harvard University Business School's Executive Programme in Strategic Management. He holds a M.P.A. in Public Administration from Western Kentucky/Eastern Michigan University; A Masters in Counseling/Psychology from Eastern Michigan University; and a Bachelor of Arts in History and Social Science from the University of Michigan.

His impressive and extensive work history includes:

- Chairman of the Board of Directors and General Manager of the Water & Sewerage Corporation, where under his leadership, the corporation realized a major turnaround from an unprofitable operation to a \$7.5 million profitable company within three years.
- Vice President and Director of Private Financial Services & Human Resource Development and Training and Lloyd's TSB Bank and Trust (Bahamas) Ltd.; and
- Deputy General Manager/Administration at Bahamas Telecommunications Corporation.

His Awards and Affiliations include:

- Voted *Manager of the Year* for outstanding performance in a multi-national company;

- Recognized for creative measures used to negotiate two major union contracts, each within a two-month period;
- Vote *Most Productive Manager* in an international company for being action-results oriented;
- Member of the *Offshore Institute of Financial Service*;
- Member of the *American Management Association*; and
- Member of *International Who's Who* of Professional Management.